



**Minutes for Grundtvig – Creating Spaces of Experience – Meeting**  
**Date; 21<sup>st</sup> – 24<sup>th</sup> October 2010**  
**Venue; Initial Offices, Karlsruhe, Germany**

The meeting began with all delegates introducing themselves and their roles within their organisations.

Each organisation was then asked to prepare a poster presenting their values, ethos and practice and presented their posters to the rest of the delegates.

Delegates were split into small groups with different countries represented in each. Individually we were asked to think of a special skill we possessed, how we learned it and how we might teach it. Each delegate discussed their skill, learning and teaching process with other members of the small group.

In terms of the process we were then asked to think of a question that would get at the heart of the content of our previous session. We then had to answer the question 'what did we learn?' and 'how did we learn it?'

Outcomes of this session included; questioning of ideas by others, importance of determination, consideration of others points of view, adaptability, connection between strength and work, patience, decisions on which skill to develop, relationship between skill and need, process of self awareness, how to recognise and articulate needs, skills may have difficult beginnings and importance of reflecting on one's own learning experience.

Lunch at Initial Café; an employment project training chefs for future careers.

Visit to the vegetable growing greenhouses run by Initial as an ESF project that provide the organically grown vegetables and herbs for the café.

Dinner cooked by the delegates supported by Head Chef at Initial.

Exercise; could we design 5 criteria to describe projects not using client group or qualifications. Design a matrix offering 5 criteria for comparing projects.

Andreas;

1. Value for individuals and the world
2. Time
3. Kind of relationship
4. Fun
5. Means

Kerstin;

1. Informal learning – how to describe
2. Staff – identifying knowledge and needs
3. Special motivation
4. Freedom of expression – creativity
5. Instruments of recognition – important at EC level



Gill;

1. Self awareness
2. Needs
3. Relationships
4. Resilience
5. Empowerment – goals

Christina;

1. Relationships
2. Activities which are a contribution to society
3. Activities which are meaningful
4. Participants make an impact and realise that direct results have responsibilities
5. Connection to people and topics

What are the ideas about people development that underlie the project?

Quotes;

We don't have to harmonise ourselves

Difficult to compare best practice

Do we have to make final decisions now?

Making a tool box for creativity

Creating spaces of experience

Using of small aspects to build big picture

Table of meetings

Old		New	
28.10.10	Italy	21.10.10	Karlsruhe
24.03.11	London, UK	06.04.11	London, UK
22.09.11	Finland	13.10.11	Corsica
23.02.12	Estonia	12.04.12	Tubingen, Germany
24.05.12	Belgium	June 12	Brussels

Possibility to French Guiana

Learning diaries; minimum of 1 from each organisation from every meeting

Partnership agreement – for following two years, amended and signed

Noted that bulk of agreement was in the already signed proposal document and that all that was needed was a code of conduct to ensure the work programmes functioned adequately

Financial arrangements;

Food & sustenance – all countries pay for themselves

Travel & accommodation – all countries pay for themselves

In country mobility is the responsibility of the host organisation



Website - all countries to contribute to setup and running costs. All delegates to send photographs in order that choice is possible, important that there is no 'bottle neck' when reports etc are sent. Group decided not to continue with intranet plan but to use facebook page instead

All original partners did not get approval therefore we have to make sure that all project aspects envisioned still get covered.

Belgium still has to be the last meeting.

Date of interim project for UK; June/ August 2012.

Andreas to send short email to national agency informing them that three original partners are missing and who the replacements are.

We need to cover the 'red thread' of the project with the rest of the partners taking more responsibility. Possibility of sharing some tasks (reports) was acknowledged.

Contents for the next meeting were discussed.

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